

THE PURPOSE FUND 2019

# impact report



  
THE  
PURPOSE  
FUND

# Our *Mission*

Established in 2013 by LHC Group, The Purpose Fund is an employee hardship relief fund designed to assist employees in times of crisis. Grants from The Purpose Fund are made possible through the financial support of LHC Group and our employees – so many of whom donate generously throughout the year to support the fund.

Any current LHC Group employee is eligible to apply for help through The Purpose Fund. Examples of qualifying expenses include: critical illness or life threatening injury, or unexpected financial hardship for which the employee cannot otherwise find relief, including a natural disaster, house fire, or death of an LHC Group employee or immediate family member.

**A committee of LHC Group employees – representing the company’s various divisions and geographic areas – reviews applications and confirms criteria is met for grant distribution. The requesting employee is then notified of the decision by the program administrator. All requests are kept confidential. To ensure confidentiality, the committee is not given information pertaining to the applicant’s identity. All donations are tax deductible.**

One hundred percent of donations are used to help employees facing unexpected financial hardship. All administrative costs associated with The Purpose Fund are paid by LHC Group.

**In response to COVID-19, The Purpose Fund created a new category and process for grant applications related to financial hardship during this time. LHC Group and other private donors have made contributions to the fund – to be managed separately – for the specific purpose of assisting with financial hardship due to COVID-19. LHC Group is committed to supporting employees who may experience unexpected financial hardship due to the pandemic.**

# No LHC Group family member should have to face the tough times alone.

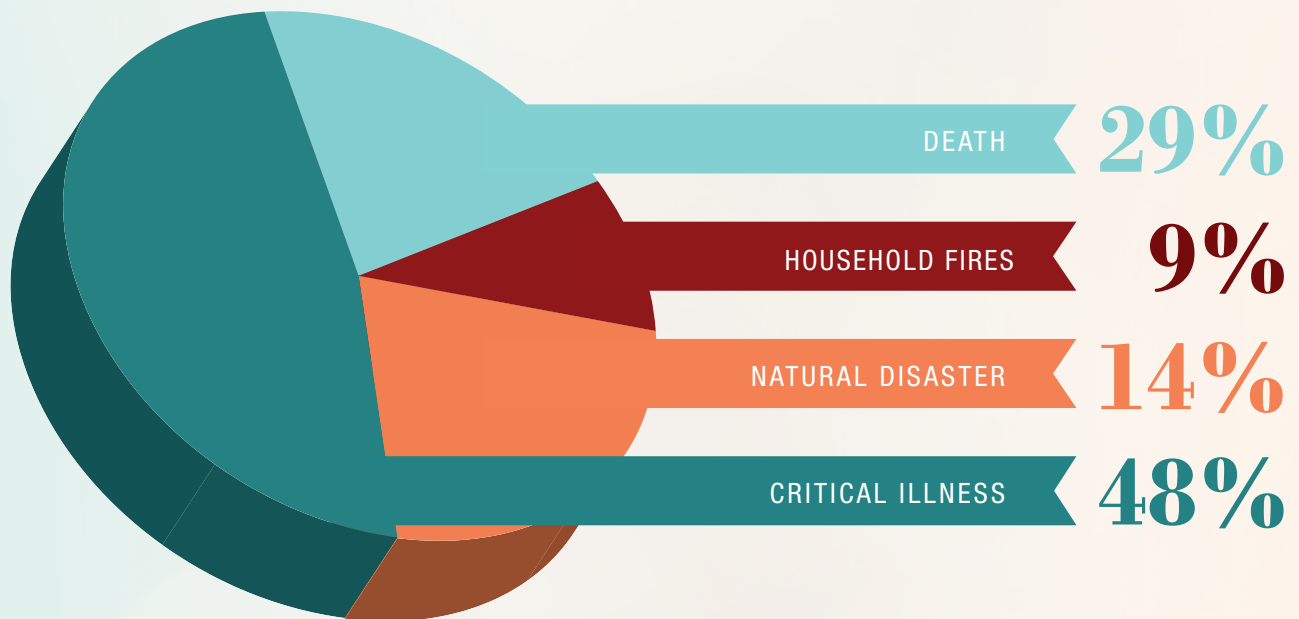
Donations to The Purpose Fund assist our fellow employees who are dealing with unexpected financial hardship. Need can come suddenly and without warning, and The Purpose Fund allows us to act quickly and fulfill our company's mission and purpose – *It's all about helping people.*

CONTRIBUTIONS BY EMPLOYEE:  
(VIA PAYROLL DEDUCTIONS)

**\$198,486**

GRANT DOLLARS DISTRIBUTED:

**\$165,632**





## REBA KIDD

GENERALIST  
LHC GROUP POINT ON CALL  
HOME OFFICE

Reba Kidd, a generalist for LHC Group Point on Call, suffered an extreme loss when her husband of 46 years passed away after battling several progressive illnesses. A disabled Vietnam Veteran, he had put away what savings he could for Reba. But after paying all their expenses once he passed, she was left with only \$60 in their bank account.

Dealing with the grief of losing her “honey bun,” Reba didn’t even think about requesting assistance from The Purpose Fund until a colleague reminded her that this resource was available to members of the LHC Group family.

Reba received grant funds that helped her with funeral expenses while she waited for her VA benefits and Social Security to kick in several months later.

“Lord I shouted when I received that check,” Reba recalled. “It gave me the strength to carry on. I was so depressed and worried about my finances.

“If you were ever in a situation like I was and a family member got sick all at once, it helps so much to know The Purpose Fund is available to take the worry and burden off of you. I was a life saver for me.”

As Reba reminisced about her late husband, she said there were three things he loved: his home, the American flag, and his ‘77 red Chevy Impala.





# SANDRA LOCKETT

EXECUTIVE DIRECTOR  
HOMECHOICE HEALTH SERVICES  
MEMPHIS, TN

Seven months into her employment as executive director at HomeChoice Health Services in Memphis, Sandra Lockett experienced the unthinkable when her 18-year-old daughter was kidnapped and murdered tragically.

At the time of the horrific incident, Sandra had heard about The Purpose Fund, but she knew very little about it. Her agency colleagues submitted a grant request application on her behalf. She was unaware they had made the request until they came to check on her during a visit.

Having never imagined she would be in position where she would be planning a funeral for her daughter, Sandra was able to use the grant funds for burial expenses.

“Funerals are expensive,” Sandra said. “Of course, that was something that was totally unexpected, so I never put anything aside for funeral expenses. For someone to take the time out to do something for me of that magnitude, being that I was a fairly new employee, it really eased that burden.”

“During that time, you don’t know what you’re going to do. It was really a blessing and it made me feel stronger ties to the company, knowing they could be there for me during my time of need.”

At the time Sandra enrolled as a payroll donor for The Purpose Fund, she wasn’t able to fully process the impact her contribution could make. “It’s my hope that in the short 18 years of life my daughter lived and touched so many people – that every one of us can have that affect and say that that we touched peoples’ lives.”



## SHEREE JONES

REGISTERED NURSE  
DFW HOME HEALTH  
DENTON, TX

In June of 2019, Sheree and her family experienced their second major flooding in five years. The arrival of a violent storm brought lightning strikes, strong winds, and more than 12 inches of torrential rain in less than six hours to parts of Texas. Sheree's home was one of thousands that was destroyed or incurred significant damage from the brutal storm. It forced her eight family members into their two upstairs bedrooms for several months as they worked to repair the damage.

Resources quickly became scarce and help limited, as everyone in the area was impacted by the flooding. Sheree and her family had homeowners insurance, but they couldn't access funds for months, which left them in need for financial assistance.

Jean Clark, business manager at the agency, knew how overwhelmed Sheree was and stepped in to apply for a grant from The Purpose Fund on her behalf. The grant request was approved, and Sheree was able to use the funds for food, protective gear, and special cleaners that were required due to water contamination.

When asked about how the funds helped Sheree and her family through a very difficult time in their lives, she replied, "I still remember when Jean called me and told me the grant request had been approved. It was overwhelming, in a good way, to know that someone cared enough to say 'here, do what you have to do.' That kind of support was huge!

"It's hard to explain how much peace it gives you. It puts a block back in place that has been ripped out. It was one less thing you have to worry about."

Sheree shared her thoughts on contributing to The Purpose Fund: "Giving even just a small amount that you wouldn't even notice has such a huge impact. There's a ripple effect that will impact someone profoundly on the other side – just tap the water. It makes such a difference for someone like me in a traumatic moment."





# YOU SHOP. Amazon gives.

Amazon is one of the most widely used websites in the world. We are pleased to share that customers can now elect to donate 0.5 percent of their purchase to the charity of their choice. This is all made possible by shopping on [smile.amazon.com](https://smile.amazon.com).

If you already shop on Amazon, or if you're looking for the perfect gift for a loved one, we invite you to shop at [smile.amazon.com](https://smile.amazon.com) and choose The Purpose Fund as your charity of choice by entering "LHC Group Employee Hardship Relief Fund" in the search field.

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