

THE PURPOSE FUND

COVID-19 RELIEF



PAY STUB EXAMPLE – BIWEEKLY:

The below is an example of a reduction in gross wages for an employee on a **biweekly** pay cycle that would qualify for a grant through the COVID-19 qualification. You can access your pay stubs on [iPay](#).

FEBRUARY - As shown below, the pay periods in February average a gross pay of \$1,000. This will be used as the baseline.

- 2/2/2020 – 2/15/2020 pay date of 2/21/2020 - \$1,000
- 2/16/2020 – 2/29/2020 pay date of 3/6/2020 - \$1,000

| NO FILE 000000-000000 R02114 ***** | | Earnings Statement | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| LHC GROUP INC 901 HUGH WALLIS RD S LAFAYETTE, LA 70508 | | Page 001 of 001 Period Beg/End: 2/2/2020 - 2/15/2020 Advice Date: 2/21/2020 Advice Number: ***** Batch Number: ***** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DOE, JOHN P. 1050 STREET ADDRESS CITY, STATE ZIP | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| HOLIDAY | | | | XX | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Taxable Gross | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| VISION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Pre-Tax | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Tax | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Deductions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| HOLIDAY | | | | XX | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Total Gross | | | 1000.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Taxable Gross | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Net Pay | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employee Deductions | This Period | Year-to-Date | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| FICASSEE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FICAMDEE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| LA SIT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 401K | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| HDHP | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DENTLBSC | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| VISION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Pre-Tax | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Tax | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Deductions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| PTO | Beg Bal | Used | Accru | End Bal | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PTO AVAILABLE | XX.XX | .00 | X | XX.XX | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE PURPOSE FUND

COVID-19 RELIEF



PAY STUB EXAMPLE - BIWEEKLY:

MARCH- The pay stubs below show John's gross earnings per two consecutive pay period in March.

Reminder: this can be gross wages over any two consecutive pay periods effective 3/1/2020 or after.

- 3/1/2020 – 3/14/2020 pay date of 3/20/2020 - \$800
- 3/15/2020 – 3/28/2020 pay date of 4/3/2020 - \$800

| <p>CO FIRM 000000-000000 PCSY14 XXXXXXXX</p> <p>LHC GROUP INC 901 HUGH WALLIS RD S LAFAYETTE, LA 70508</p> | <h3>Earnings Statement</h3> <p>Page 001 of 001 Period Beg/End: 3/01/2020 - 3/14/2020 Advice Date: 3/20/2020 Advice Number: xxxxxxxxxx Batch Number: xxxxxxxxxxxxxx</p> <p>DOE, JOHN P. 1050 STREET ADDRESS CITY, STATE ZIP</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|--|--------------|---------------|----------------|--------------|-----|-------|-------|--------|----------|---------|--|--|--|----|-----|--|--|--|----|--------------------|--|--|---------------|----------------|----------------------|--|--|--|--|----------------|--|--|--|--|-----|---------|------|-------|---------|---------------|-------|-----|---|-------|--|---------------------|-------------|--------------|-----|--|--|----------|--|--|----------|--|--|--------|--|--|------|--|--|------|--|--|----------|--|--|--------|--|--|----------------------|--|--|------------------|--|--|--------------------|--|--|
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| REG | 10.00 | 80.00 | 800.00 | xxxx. xx | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| HOLIDAY | | | | xx | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PTO | | | | xx | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Gross | | | 800.00 | 3000.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Taxable Gross | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Net Pay | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PTO | Beg Bal | Used | Accru | End Bal | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PTO AVAILABLE | XX.XX | .00 | X | XX.XX | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employee Deductions | This Period | Year-to-Date | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FIT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PICASSEE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PICAMDEE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| LA SIT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 401K | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| HDHP | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DENTLESC | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| VISION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Pre Tax | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Tax | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Other | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| <p>CO FIRM 000000-000000 PCSY14 XXXXXXXX</p> <p>LHC GROUP INC 901 HUGH WALLIS RD S LAFAYETTE, LA 70508</p> | <h3>Earnings Statement</h3> <p>Page 001 of 001 Period Beg/End: 3/15/2020 - 3/28/2020 Advice Date: 4/3/2020 Advice Number: xxxxxxxxxx Batch Number: xxxxxxxxxxxxxx</p> <p>DOE, JOHN P. 1050 STREET ADDRESS CITY, STATE ZIP</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|---|--------------|---------------|----------------|--------------|-----|-------|-------|--------|----------|---------|--|--|--|----|-----|--|--|--|----|--------------------|--|--|---------------|----------------|----------------------|--|--|--|--|----------------|--|--|--|--|-----|---------|------|-------|---------|---------------|-------|-----|---|-------|--|---------------------|-------------|--------------|-----|--|--|----------|--|--|----------|--|--|--------|--|--|------|--|--|------|--|--|----------|--|--|--------|--|--|----------------------|--|--|------------------|--|--|--------------------|--|--|
| <table border="0"> <thead> <tr> <th>Earnings</th> <th>Rate</th> <th>Hours</th> <th>This Period</th> <th>Year-to-Date</th> </tr> </thead> <tbody> <tr> <td>REG</td> <td>10.00</td> <td>80.00</td> <td>800.00</td> <td>xxxx. xx</td> </tr> <tr> <td>HOLIDAY</td> <td></td> <td></td> <td></td> <td>xx</td> </tr> <tr> <td>PTO</td> <td></td> <td></td> <td></td> <td>xx</td> </tr> <tr> <td colspan="3">Total Gross</td> <td>800.00</td> <td>3000.00</td> </tr> <tr> <td colspan="3">Taxable Gross</td> <td></td> <td></td> </tr> <tr> <td colspan="3">Net Pay</td> <td></td> <td></td> </tr> </tbody> </table> <table border="0"> <thead> <tr> <th>PTO</th> <th>Beg Bal</th> <th>Used</th> <th>Accru</th> <th>End Bal</th> </tr> </thead> <tbody> <tr> <td>PTO AVAILABLE</td> <td>XX.XX</td> <td>.00</td> <td>X</td> <td>XX.XX</td> </tr> </tbody> </table> | Earnings | Rate | Hours | This Period | Year-to-Date | REG | 10.00 | 80.00 | 800.00 | xxxx. xx | HOLIDAY | | | | xx | PTO | | | | xx | Total Gross | | | 800.00 | 3000.00 | Taxable Gross | | | | | Net Pay | | | | | PTO | Beg Bal | Used | Accru | End Bal | PTO AVAILABLE | XX.XX | .00 | X | XX.XX | <table border="0"> <thead> <tr> <th>Employee Deductions</th> <th>This Period</th> <th>Year-to-Date</th> </tr> </thead> <tbody> <tr> <td>FIT</td> <td></td> <td></td> </tr> <tr> <td>PICASSEE</td> <td></td> <td></td> </tr> <tr> <td>PICAMDEE</td> <td></td> <td></td> </tr> <tr> <td>LA SIT</td> <td></td> <td></td> </tr> <tr> <td>401K</td> <td></td> <td></td> </tr> <tr> <td>HDHP</td> <td></td> <td></td> </tr> <tr> <td>DENTLESC</td> <td></td> <td></td> </tr> <tr> <td>VISION</td> <td></td> <td></td> </tr> <tr> <td colspan="3">Total Pre Tax</td> </tr> <tr> <td colspan="3">Total Tax</td> </tr> <tr> <td colspan="3">Total Other</td> </tr> </tbody> </table> | Employee Deductions | This Period | Year-to-Date | FIT | | | PICASSEE | | | PICAMDEE | | | LA SIT | | | 401K | | | HDHP | | | DENTLESC | | | VISION | | | Total Pre Tax | | | Total Tax | | | Total Other | | |
| Earnings | Rate | Hours | This Period | Year-to-Date | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| REG | 10.00 | 80.00 | 800.00 | xxxx. xx | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| HOLIDAY | | | | xx | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PTO | | | | xx | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Gross | | | 800.00 | 3000.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Taxable Gross | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Net Pay | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PTO | Beg Bal | Used | Accru | End Bal | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PTO AVAILABLE | XX.XX | .00 | X | XX.XX | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employee Deductions | This Period | Year-to-Date | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FIT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PICASSEE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PICAMDEE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| LA SIT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 401K | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| HDHP | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DENTLESC | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| VISION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Pre Tax | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Tax | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Other | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE PURPOSE FUND

COVID-19 RELIEF



Calculation

- John Doe's February gross pay averaged \$1,000 – This is our baseline.
- A 20% gross pay reduction in our example is: $\$1,000 \times 20\% \text{ wage reduction} = \200 .
- Our February gross pay averaged \$1,000 - \$200 reduction = \$800. This tells us John must earn \$800 or less in gross wages for any two consecutive pay periods beginning 3/1/2020 or after in order to qualify for this grant.

As shown in the pay stubs above:

- John Doe's March pay period 1 gross wages = \$800. This is less than or equal to our minimal amount of reduction (\$800) to qualify.
- John Doe's March pay period 2 gross wages = \$800. This is less than or equal to our minimal amount of reduction (\$800) to qualify.