

# THE PURPOSE FUND

## COVID-19 RELIEF



### PAY STUB EXAMPLE – WEEKLY – HCBS ONLY:

The below is an example of a reduction in gross wages for an employee on a **weekly** pay cycle that would qualify for a grant through the COVID-19 qualification. You can access your pay stubs on [iPay](#).

**FEBRUARY** - As shown below, the last two pay periods in February average a gross pay of \$500. This will be used as the baseline.

- 2/16/2020 – 2/22/2020 pay date of 2/28/2020 - \$500
- 2/23/2020 – 2/29/2020 pay date of 3/6/2020 - \$500

<p>FILE 000000-000000 PCW14 xxxxxxxx</p> <p>LHC GROUP INC 901 HUGH WALLIS RD S LAFAYETTE, LA 70508</p>		<p><b>Earnings Statement</b></p> <p>Page 001 of 001 Period Beg/End: 2/16/2020 - 2/22/2020 Advice Date: 2/28/2020 Advice Number: xxxxxxxxxx Batch Number: xxxxxxxxxxxxxx</p> <p>DOE, JOHN P. 1050 STREET ADDRESS CITY, STATE ZIP</p>																																																																						
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**MARCH** - The pay stubs below show John's gross earnings per two consecutive pay periods in March.  
 Reminder: this can be gross wages over any two consecutive pay periods effective 3/1/2020 or after.

- 3/15/2020 – 3/21/2020 pay date of 3/27/2020 - \$400
- 3/22/2020 – 3/28/2020 pay date of 4/5/2020 - \$400

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### PAY STUB EXAMPLE — WEEKLY — HCBS ONLY:

#### Calculation

- John Doe's February gross wages averaged \$500 – This is our baseline.
- A 20% gross pay reduction in our example is:  $\$500 \times 20\% \text{ wage reduction} = \$100$ .
- Our February gross pay averaged \$500 - \$100 reduction = \$400. This tells us John must earn \$400 or less in gross wages for any two consecutive pay periods beginning 3/1/2020 or after in order to qualify for this grant.

#### As shown in the pay stubs above:

- John Doe's March pay period 1 gross wages = \$400. This is less than or equal to our minimal amount of reduction (\$400) to qualify.
- John Doe's March pay period 2 gross wages = \$400. This is less than or equal to our minimal amount of reduction (\$400) to qualify.