

THE PURPOSE FUND 2015

impact report



...help empower those in need
to rise above their challenges...

LETTER FROM THE CEO

Keith Myers

It was another great year for The Purpose Fund in 2015. A few years ago, we asked the members of our LHC Group family to step up and help their colleagues in need. The ongoing response and resulting success stories are overwhelming and a genuine joy to behold.

Since we founded this company, our goal has always been to be above average – both in the way we take care of our patients and their families and in the way we care for each other. I am as convinced as ever that our commitment to our fellow employees is one of our greatest strengths.

The Purpose Fund initiative continues to help people across the nation in times of crisis and difficult circumstances. The fund collected over \$200,000 in donations and assisted approximately 65 employees nationwide in 2015.

One thing in life is certain – we will all encounter unexpected obstacles. It's unavoidable. Your support of The Purpose Fund helps people turn trials and tribulations into triumphs. Your donations help empower those in need to rise above their challenges and start on the path to making their lives as whole as possible.

Thank you for your continuing generosity and ongoing support.

KEITH MYERS, CHAIRMAN/CEO





...helping provide hope, comfort
and peace of mind...

LETTER FROM THE COO

Don Stelly

Every chance I get, I tell people how privileged I feel to work with one of the most outstanding teams in the healthcare industry. Each year, when we prepare our annual report on The Purpose Fund, I am reminded again of one of the biggest reasons why this is true.

As an organization, we pride ourselves on nurturing and maintaining a solution-oriented environment. The Purpose Fund is a prime example of how this attitude flourishes in our culture. Your generosity and goodwill toward your LHC Group family members continues to inspire me.

The fund raised over \$200,000 in 2015 – helping provide hope, comfort and peace of mind for the people who need it most.

As part of our 2015 Annual Report, we have prepared a video account of how The Purpose Fund helped a nurse and her family in Arkansas. Please take the time to learn more about her story – and know that your generosity and support has gone to many great causes just like this one.

The Purpose Fund provides hope for LHC Group employees facing circumstances of disaster and despair. Thank you for caring about each other, and thank you for allowing me to be a part of such an outstanding team. I can't wait to see what we'll accomplish in 2016.

DON STELLY, PRESIDENT/COO





Our Mission

One hundred percent of donations to The Purpose Fund are used to help employees who are facing unexpected financial hardship. All administrative costs associated with The Purpose Fund are paid by LHC Group.

Any current LHC Group employee is eligible to apply for help through The Purpose Fund. Qualifying expenses will include unexpected financial hardship for which employees cannot otherwise find relief, including natural disasters, fire, death of an immediate family member, etc.

A committee of LHC Group employees — representing varied divisions and geographic areas of the company — review applications and make grants as appropriate and according to predetermined criteria. The requesting employee will then be notified of the decision by the program administrator. All requests will be kept confidential. The committee will not be given information pertaining to the applicant's identity to ensure confidentiality. All donations are tax deductible.



In times of need, our LHC Group family stands together.

The Purpose Fund was created to assist employees dealing with unexpected financial hardship. Donations are used to help fellow employees in need. The Purpose Fund brings our company's purpose statement — It's all about helping people — to life for our co-workers.

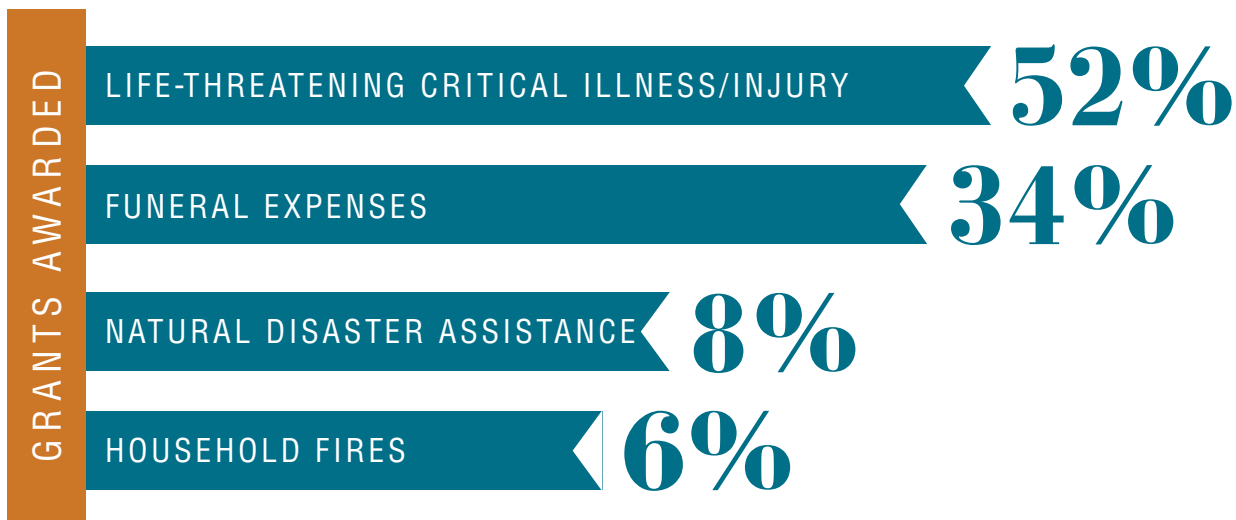
By the Numbers

CONTRIBUTIONS BY EMPLOYEES:

\$154,418

GRANT DOLLARS DISTRIBUTED:

\$114,800



A YEAR OF GROWTH

In 2015, because of the continued support of generous donors and our corporate sponsors, The Purpose Fund was able to award twice as many grants as the previous year. Thank you so much for your support!

Arkansas family rebuilds after tornado.



In 2015, Angela Miller, a nurse in Nashville, Ark., and her family had their lives turned upside down by a tornado. The storm did significant damage to their home, but their determination to rebuild and recover never waned. The Purpose Fund was able to help them get back on track. Learn more about their story in this video.

[PLEASE CLICK THE IMAGE TO VIEW THE FULL VIDEO.](#)



Stacey Adams

OFFICE MANAGER
HOME CARE SOLUTIONS
OOLTEWAH, TENN.

In October 2014, Stacey Adams was diagnosed with breast cancer. Her oncologist informed her that she would require a full round of treatment – to include chemotherapy, radiation and surgery – that would last nine months.

Apart from her impending battle against cancer, Stacey, office manager at Home Care Solutions in Ooltewah, Tenn., faced the prospect of being out of work during her entire treatment. She knew her financial burden was only going to grow larger.

Stacey was slowly able to return to work, but, as a single person, the financial burden of her treatment, combined with being out of work for so long, was becoming overwhelming. Fortunately, Stacey was aware of The Purpose Fund and its mission to help LHC Group employees navigate through difficult situations. She would become the first in the program to receive funds based on personal health reasons – a provision added by the fund in 2015.

The assistance she received helped relieve much of the financial and emotional stress by allowing her to pay some bills and move forward with the process of healing.

Stacey said she is doing better now and getting back into her regular routine. She still has a few surgeries to go through, but her faith and the support she has received from her LHC Group family have allowed her to endure.

“It was scary – you have hoards of information thrown at you and it’s overwhelming,” Stacey said. “The Purpose Fund was such a blessing to me. I’m very grateful to LHC Group for having it and for all those who contribute. I would encourage people to give – we never know when we’re going to go through something.”



Stacey Adams, The Purpose Fund’s first recipient of aid for personal health issues

“The Purpose Fund was such a blessing to me.”



Dana Counts

REGISTERED NURSE
ELITE HOME HEALTH
BENTON, ARK.

Dana Counts, a registered nurse at Elite Home Health in Benton, Ark., was spending a Sunday at the lake this past June when she received an alarming phone call from a neighbor – her house was on fire.

Thankfully, no one was injured in the fire, and the family's two dogs survived without permanent injury. The fire department was able to extinguish the fire before it destroyed the house, but the damage did render the home temporarily uninhabitable. The family was faced with having to find housing as soon as possible.

To make matters worse, the shock of the incident sent Dana – eight months pregnant at the time – into early labor, forcing her to take unexpected time off from work. Fortunately, she was stabilized, and the baby arrived safely one month later.

While Dana and her family pondered their next steps, her supervisor and co-workers advised her to apply for help from The Purpose Fund. She did so and received her aid funds before the settlement from her insurance company. The family used the money to find temporary living quarters and pay some bills.

Now, the home has been repaired and the family is happy to be back where they belong.

"I think it's awesome – every company should have something like this," Dana said. "I now have a deduction taken from my check to help people in need. It's something no one thinks they're ever going to need, but it's great to have that kind of help when you need it most."



Now, the home has been repaired and the family is happy to be back where they belong.

Melissa Ayers

BRANCH MANAGER
HOUSECALLS HOME HEALTH
HARRISVILLE, W. VA.

In May 2015, Melissa Ayers, branch manager at Housecalls Home Health in Harrisville, W. Va., lost her mother after many years of illness. Melissa had cared for her mother for years as she suffered from end-stage COPD.

“After watching her suffer for years, it was a comfort to know that she went to be with God,” Melissa said. “There was a calming kind of peace to the whole thing.”

During the illness, her mother’s insurance policy had lapsed, leaving no means to pay for a funeral. Melissa had always encouraged her staff to participate in The Purpose Fund, now she found herself in need of assistance. The funds she received gave her the opportunity to provide her mother with a final ceremony in celebration of her life.

“I think The Purpose Fund is an absolutely wonderful benefit for every employee here at LHC Group,” Melissa said. “Every manager should encourage employees to contribute, because you never know when your life is going to be touched and you’re going to need some extra help. I want to thank LHC Group for starting The Purpose Fund.”



Gracie Ayers, the mother of Melissa Ayers

**...you never know when
your life is going to be
touched and you’re going
to need some extra help.**





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