

THE PURPOSE FUND 2017

impact report




THE
PURPOSE
FUND

Our Mission

One hundred percent of donations to The Purpose Fund are used to help employees facing unexpected financial hardship. All administrative costs associated with The Purpose Fund are paid by LHC Group.

Any current LHC Group employee is eligible to apply for help through The Purpose Fund. Qualifying expenses will include unexpected financial hardship for which employees cannot otherwise find relief, including a natural disaster, house fire, death of LHC Group employee or immediate family member, or critical illness or life threatening injury.

A committee of LHC Group employees — representing varied divisions and geographic areas of the company — review applications and make grants as appropriate and according to predetermined criteria. The requesting employee will then be notified of the decision by the program administrator. All requests will be kept confidential. The committee will not be given information pertaining to the applicant's identity to ensure confidentiality. All donations are tax deductible.



In times of need, our LHC Group family stands together.

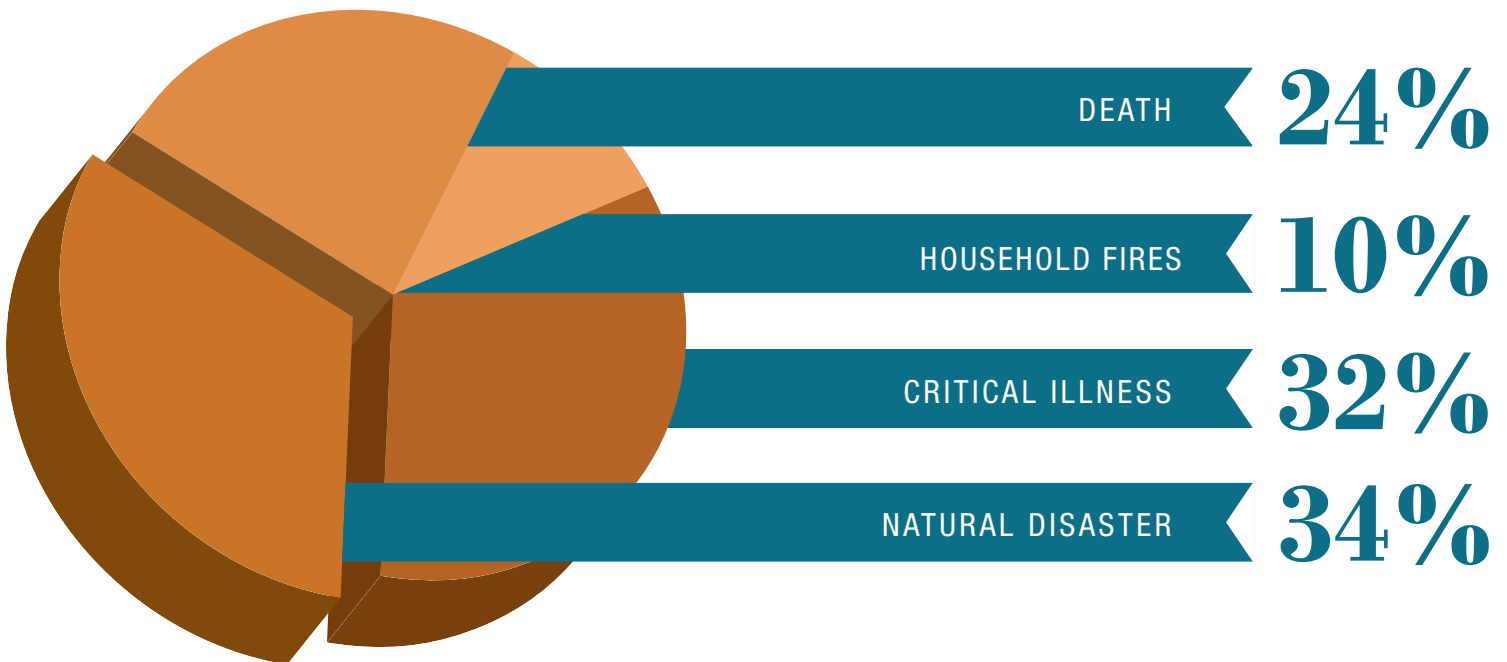
The Purpose Fund was created to assist employees dealing with unexpected financial hardship. Donations are used to help fellow employees in need. The Purpose Fund brings our company's purpose statement — It's all about helping people — to life for our co-workers.

CONTRIBUTIONS BY EMPLOYEE:
(VIA PAYROLL DEDUCTIONS)

\$139,810

GRANT DOLLARS DISTRIBUTED:

\$133,000



FASHIONABLE FUNDRAISERS

Always a hit with the Home Office team, the foundation held a series of \$5 Jeans Day fundraisers throughout the year to help awareness of The Purpose Fund's mission. Another popular fundraiser was "Live Your Life with Purpose" t-shirt sale which raised \$6,250.82! Thanks so much for your support!

Jodie Bush

LICENSED VOCATIONAL NURSE
CHRISTUS DUBUIS HOSPITAL OF BEAUMONT
BEAUMONT, TX

In late summer 2017, Hurricane Harvey hit southeast Texas with a fury – causing widespread damage and destruction. Jodie Bush, an LVN at CHRISTUS Dubuis Hospital of Beaumont, fled her home as it was flooded with four feet of water. She got out just before residents in her area were rescued by boat.

Jodie escaped with nothing more than her car and a few overnight belongings. The rest of her possessions, along with her home, took on water and were ruined. She was fortunate to be able to stay with her son and other family members.

Jodie's neighborhood had never flooded before. She faced a situation she had not anticipated.

"I'd been through many hurricanes in southeast Texas, but never like this," she said.

Despite the fact that Jodie was a recent hire, she received a call informing her that the company wanted to know the details of who the storm had affected. She sent pictures of the damage, and received a \$2,000 grant from The Purpose Fund shortly thereafter.

"I was floored that those of us who flooded were considered," Jodie said. "I am eternally grateful."

Jodie used the money to purchase items required for daily living and to help her get back on her feet. She managed to recover some of her loss when she sold her home to a buyer who was interested in repairing and restoring the structure.

"People find themselves in difficult situations unexpectedly, and many times they don't have the means to help themselves – that's what The Purpose Fund helps provide," Jodie said. "I owe them a debt of gratitude. What a great blessing it is to those of us who need it."



HURRICANE HARVEY CAUSED SEVERE DAMAGE TO JODIE BUSH'S HOME AND NEIGHBORHOOD

Wendi Levens-Hancock

CLINICAL DIRECTOR

MISSISSIPPI HOMECARE OF RICHTON

RICHTON, MS

In January 2017, Wendi Levens-Hancock was serving as a team leader at Mississippi HomeCare in Hattiesburg when a tornado tore through the region. Damage was extensive and a federal disaster area was declared.

Wendi's home was hit by the tornado and suffered damages estimated at \$50,000 – thankfully, no one at her home was injured. Her husband was in the Army and deployed on detail at the time, and she waited out the storm while barricaded in her bathroom with her dog.

“I could feel the vibrations in the walls when the tornado came through at 3:30 in the morning,” Wendi said. “I could hear sirens and the tornado coming, but it was dark so I had no idea where it was.”

The storm destroyed her roof and part of a bedroom, rendering the home unlivable. Wendi and her daughter were forced to live in a hotel. Her insurance company was slow to respond. At the encouragement of her branch manager and executive director, Wendi applied to The Purpose Fund for assistance.

“I knew that I was on my own with no other resources – there was no telling when any other type of relief was going to become available,” she said.

A short while later, Wendi received a grant for \$2,000 from The Purpose Fund. She was able to pay for the hotel and other expenses incurred from living out of a suitcase with her daughter. She also paid someone to put a tarp on her home, and for groceries and food.

“It was devastating – I wasn't sure how I was going to provide for myself and my daughter,” she said. “Without The Purpose Fund, I don't know where I would have been.”

Wendi has a profound sense of gratitude and heartfelt message of thanks for supporters of the fund.

“Any small amount you give, while it may be small to you, it means the world to someone in need,” she said. “And you never know when you're going to be the one in need, because I never thought I would be that person. Thank you for giving of your heart.”



WENDI LEVENS-HANCOCK'S HOME – ALONG WITH MANY NEARBY STRUCTURES – WAS DAMAGED WHEN A TORNADO HIT HATTIESBURG, MISS.

Raj Mascarinas

PHYSICAL THERAPIST
ST. LANDRY HOMECARE
OPELOUSAS, LA

In March 2017, Raj Mascarinas' wife, Brenda, visited her doctor for a regularly scheduled mammogram. They found a lump in her breast – it was cancer. She was young and in seemingly good health, so the news left the family in a state of shock.

Raj, a physical therapist at St. Landry HomeCare in Opelousas, La., was unsure exactly what to do next. He and Brenda consulted friends and physicians. They advised that she begin treatment immediately.

One of Raj's co-workers recommended The Purpose Fund and provided instructions on how to apply. He submitted the application and received a \$2,000 grant in two days.

"I was surprised and very relieved," Raj said. "It helped our spirits a great deal – that time was dark. We weren't sure what to do. We were in a very dark place."

Brenda underwent surgery and treatment. She has recently gone back to work part-time. She is still under treatment, but is feeling much better. The Mascarinas family used the funds to help pay for unexpected expenses incurred because of the diagnosis and treatment.

"Sometimes these kinds of things are taken for granted until you are personally affected," Raj said. "It makes a big difference when you feel like someone is there caring for you. It might just be a few dollars, but it makes a great deal of difference to those who are affected – emotionally, physically, and financially."



RAJ MASCARINAS WITH HIS WIFE, BRENDA, AND THEIR DAUGHTER, YSABELA

“...and you never know when you're going to be the one in need, because I never thought I would be that person. Thank you for giving of your heart.”



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Amazon is one of the most widely used websites in the world. We are pleased to share that customers can now elect to donate 0.5% of their purchase to the charity of their choice. This is all made possible by shopping on **smile.amazon.com**.

If you already shop on Amazon, or if you're looking for the perfect gift for a loved one, we invite you to shop at **smile.amazon.com** and choose The Purpose Fund as your charity of choice by entering "LHC Group Employee Hardship Relief Fund" in the search field.

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