# THE PURPOSE FUND 2018 Image: Second S



# Our Mission

One hundred percent of donations to The Purpose Fund are used to help employees facing unexpected financial hardship. All administrative costs associated with The Purpose Fund are paid by LHC Group.

Any current LHC Group employee is eligible to apply for help through The Purpose Fund. Qualifying expenses will include unexpected financial hardship for which employees cannot otherwise find relief, including a natural disaster, house fire, death of LHC Group employee or immediate family member, or critical illness or life threatening injury.

A committee of LHC Group employees – representing varied divisions and geographic areas of the company – review applications and make grants as appropriate and according to predetermined criteria. The requesting employee will then be notified of the decision by the program administrator. All requests will be kept confidential. The committee will not be given information pertaining to the applicant's identity to ensure confidentiality. *All donations are tax deductible.* 



# In life's toughest moments, our LHC Group family is ready to help.

Donations to The Purpose fund assist our fellow employees who are dealing with unexpected financial hardship. Need can come suddenly and without warning, and The Purpose Fund allows us to act quickly and fulfill our company's mission and purpose – It's all about helping people.

#### CONTRIBUTIONS BY EMPLOYEE: (VIA PAYROLL DEDUCTIONS)

\$159,183

**\$131,500** 

GRANT DOLLARS DISTRIBUTED:

# DEATH 24% HOUSEHOLD FIRES 9% NATURAL DISASTER 20% CRITICAL ILLNESS 47%





### WELLNESS WEEK

As a part of Wellness Week, 30 LHC Group employees and friends teamed up for a "CycleGiving" ride at Cyclebar in Lafayette, La. – raising \$450 for The Purpose Fund.

# **Candy Meachum**

#### REGISTERED NURSE LOUISIANA EXTENDED CARE HOSPITAL WEST MONROE, LA

Candy Meachum, a registered nurse at Louisiana Extended Care Hospital in West Monroe, La., received devastating news when her husband was diagnosed with multiple melanoma in April 2018. The unexpected development meant she had to take time off work to be with her husband and take him to his medical appointments.

Candy was surprised when her administrator suggested that she apply for a grant from The Purpose Fund – she was not aware that LHC Group had this kind of program in place.

She received a \$2,000 grant, and used the money for regular living expenses, as well as some medical bills. Her husband's illness made her realize what The Purpose Fund is all about, and she began contributing regularly.

Candy's husband is still battling his disease, but he is doing much better now.

"I encourage others to donate to The Purpose Fund and help their fellow employees," Candy said. "You never know what life will bring your way."









# **Kacey Page**

#### REGISTERED NURSE AND PATIENT CARE MANAGER HOSPICE OF NORTH ARKANSAS MOUNTAIN HOME, AR

Kacey Page is a registered nurse and patient care manager at Hospice of North Arkansas in Mountain Home. Her mother, also a registered nurse, worked as a field nurse at the same agency.

Kacey's mother began experiencing health problems at the age of 50, and Kacey was pregnant with her third child when her mother's condition became very serious. Her mother passed away in March 2018. At 33 weeks pregnant, Kacey was faced with expensive funeral arrangements.

She was aware of The Purpose Fund, but it never crossed her mind as an option. Her colleagues at the agency recommended the program, and she received a \$2,000 grant. She was able to use the money for her mother's final expenses.

A few weeks later, Kacey gave birth to a baby girl. "I feel like the Lord sent a part of my mother back to me – he knew we needed that little girl."

"I know from a personal standpoint how I have been touched and helped," Kacey said. "If we can help someone else ease that burden, it's definitely worth it. To be able to give back to your fellow employees, whether you know them or not, is really special."









# **Shannon Roberts**

#### SCHEDULE SPECIALIST HALCYON HOSPICE HATTIESBURG, MS

In October 2018, a faulty socket at Shannon Roberts' home caused a fire. The blaze destroyed the house and took all her family's possessions. Thankfully, Shannon and her three boys were not at home and there were no injuries.

Shannon, a schedule specialist at Halcyon Hospice in Hattiesburg, Miss., and her family were without most of the basic items necessary for everyday living – things that we all tend to take for granted. Her agency administrator informed her about the help available from The Purpose Fund, and submitted a request on her behalf.

Shannon and her family received a grant in the amount of \$2,000. She used the money for clothing and other personal supplies that helped her family get through those first difficult days.

"I feel so blessed to work for a company with the resources to help in time of need," Shannon said. "I was helpless at the moment. To have the funds – it was a sense of relief that I could still provide some of the everyday essentials, though I couldn't do everything.

"You never know what situation you may be in from day to day," she said. "I needed help one day, and it will be another employee on another day. When you have no hope at all, it's comforting to know that The Purpose Fund is there for you."









## **Sherry Bohannan Jones**

#### OCCUPATIONAL THERAPIST SUNCREST OMNI PANAMA CITY, FL

In October 2018, Hurricane Michael devastated Panama City, Fla. – and the home of Sherry Bohannan Jones, an occupational therapist at Suncrest Omni. Sherry evacuated before the storm, but returned to find her home had sustained severe damage and was unlivable.

She returned to where she had evacuated, and stayed with her father for a period. The house sustained damage totaling more than 50 percent of its value, and was eventually torn down. Contractors in the area are backed up with work, and Sherry and her family don't plan to return to their property and home until January or February 2020.

Bethany Jenkins, area vice president of operations – Florida, North Central/ Panhandle, came to the agency and submitted applications to The Purpose Fund on behalf of affected employees – who did not have internet service to request assistance on their own.

Sherry and her family received a \$2,000 grant. She said the assistance provided comfort for her and her family in the midst of their troubles.

"No one understands or can imagine how the devastation goes beyond the pictures shown on the news," Sherry said. "The support and love that I felt from our organization and from people in the community was very powerful."











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