

THE PURPOSE FUND 2020

# impact report



  
THE  
PURPOSE  
FUND

# OUR mission

Established in 2013 by LHC Group, The Purpose Fund is an employee hardship relief fund designed to assist employees in times of crisis. Grants from The Purpose Fund are made possible through the financial support of LHC Group and our employees – so many of whom donate generously throughout the year to support the fund.

Any current LHC Group employee is eligible to apply for help through The Purpose Fund. Examples of qualifying expenses include: critical illness, life-threatening injury, and/or an unexpected financial hardship for which the employee cannot otherwise find relief, including a natural disaster, house fire, or death of an LHC Group employee or immediate family member.

A committee of LHC Group employees – representing the company's various divisions and geographic regions – reviews applications and confirms criteria are met for grant distribution. The requesting employee is then notified of the decision by the program coordinator. All requests are kept confidential. To ensure confidentiality, the committee is not given information pertaining to the applicant's identity.

*All donations are tax deductible.*

**One hundred percent of donations are used to help employees facing unexpected financial hardship.**

**All administrative costs associated with The Purpose Fund are paid by LHC Group.**

**In response to COVID-19, The Purpose Fund created a new category and process for grant applications related to financial hardship during this time. LHC Group and other private donors have made contributions to the fund – to be managed separately – for the specific purpose of assisting with financial hardship due to COVID-19. LHC Group is committed to supporting employees who may experience unexpected financial hardship due to the pandemic.**

# THE PURPOSE FUND impact report

No LHC Group family member should have to face these tough times alone.

Donations to The Purpose Fund assist our fellow employees who are dealing with unexpected financial hardship. Need can come suddenly and without warning, and The Purpose Fund allows us to act quickly and fulfill our company's mission and purpose – *It's all about helping people.*

**\$207,952**

DONATIONS

**\$186,250**

GRANT DOLLARS DISTRIBUTED

**109**

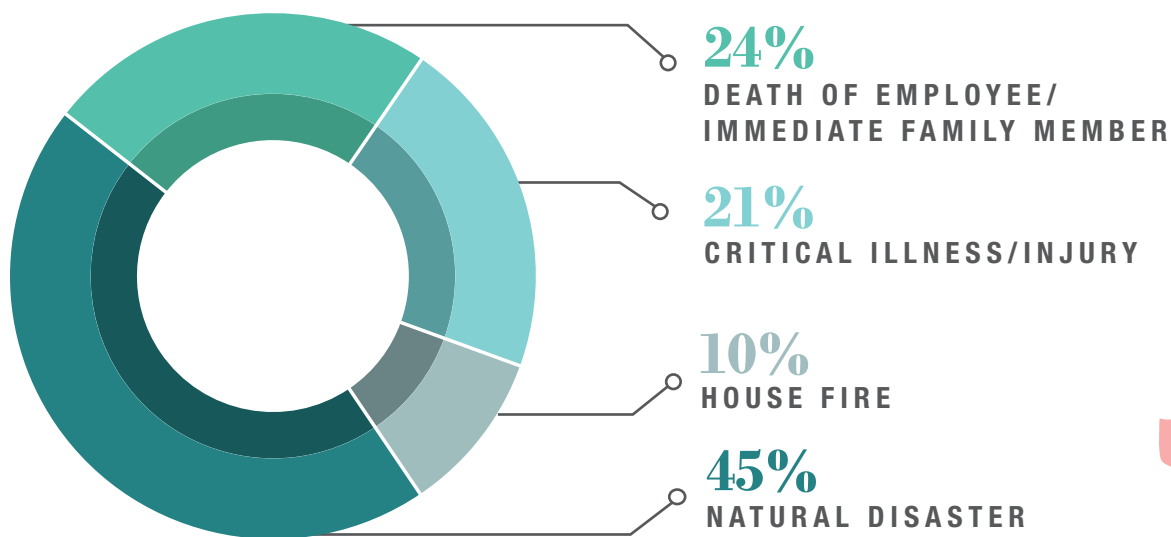
GRANTS DISTRIBUTED

**\$53,500**

COVID-19 GRANT DOLLARS DISTRIBUTED

**107**

COVID-19 GRANTS DISTRIBUTED



# THE PURPOSE FUND impact stories

## DIANA LAUREN

**PHYSICAL THERAPIST  
CHRISTUS HOMECARE SPOHN  
SHREVEPORT, LA**

Diana Lauren, a physical therapist at CHRISTUS HomeCare Spohn in Corpus Christi, TX, experienced a significant hardship when she was diagnosed with advanced stage breast cancer in May 2020. As a single mother with two teenage children, Diana found herself in a tough situation – she was unable to work, but still had a family to support.

Diana has been with LHC Group for one year, and initially didn't think to submit a request to The Purpose Fund. When a colleague heard about Diana's diagnosis, she reminded her that this resource was available to members of the LHC Group family and assisted with the submission of her grant request.

Due to the advanced stage of Diana's cancer, she required five months of chemotherapy, a bilateral mastectomy, and six weeks of daily treatments. The specialized equipment needed to administer the radiation was not available in her area, so Diana traveled to Houston, TX, to visit MD Anderson Cancer Center for treatment. The \$2,000 grant helped her pay for travel and lodging expenses related to these treatments.

"I am extremely grateful for the assistance The Purpose Fund was able to provide," Diana said. "I would encourage any member of the LHC Group family to donate. You never know when you might need the extra help."

Diana had an overwhelmingly positive response to the treatment and no traces of the cancer are detected in her body. Diana returned to work full-time following radiation treatments.



# THE PURPOSE FUND impact stories

## SHARON FONTENOT

UNIT SECRETARY  
CHRISTUS DUBUIS HOSPITAL  
BEAUMONT, TX

*The fund is always available when someone is in need, and can make a situation go from bad to good.*

Sharon Fontenot never imagined that she would need assistance from The Purpose Fund, especially for damage caused by a severe winter storm. As a lifelong resident of Beaumont, TX, snowstorms were something she rarely experienced. But on February 15, 2021, snowfall and freezing temperatures caused significant damage to her home.

The freezing weather remained several days after the storm, causing four major pipes in Sharon's home to burst. The ceiling caved in and caused water damage to two rooms in her home.

Having been with LHC Group for eight years, Sharon was familiar with The Purpose Fund and submitted a request on her own. Sharon used the \$2,000 to replace household and personal necessities such as dishes, pots, pans, and even food.

"I can truly say that The Purpose Fund was and is a big help, not only for me, but for other members of the LHC Group family," Sharon said. "The fund is always available when someone is in need, and can make a situation go from bad to good. This grant was made possible by the financial support of LHC Group and our employees, so I want to thank each and every one of them so much."

# THE PURPOSE FUND impact stories

## TARA JOLET

LPN

ACADIAN HOMECARE

LAFAYETTE, LA

Six months into her employment as an LPN with Acadian HomeCare, Tara Jolet experienced the unthinkable when her son, Grant, was killed in a motorcycle accident in Houston. On Jan. 27, 2021, at 7:21 p.m., Tara received a call from Grant's girlfriend saying that he had been in a motorcycle accident. Tara had just spoken to him less than ten minutes earlier – at 7:12 p.m.

At the time of the accident, Tara had heard about The Purpose Fund, but knew very little about it. The executive director at Acadian HomeCare submitted a grant request on her behalf knowing that Tara would be out of work for an extended period, and that bereavement and PTO wouldn't cover it. She also knew that life insurance alone wouldn't cover all funeral costs.

Tara never imagined she would be in the position of planning a funeral for her son. She was able to use the grant funds for burial expenses.

"Receiving the grant gave me instant relief," Tara recalled. "It was one less thing for me to worry about. Any time you can donate, even if it's a dollar or five dollars a paycheck, you never know the impact it can have on someone's life."

"The Purpose Fund makes it really easy for employees to contribute through payroll deductions. I have donated to The Purpose Fund since starting at LHC Group, and would encourage others to do the same."





# THE PURPOSE FUND impact stories

## WENDY HARVEY

RN

GRANT MEMORIAL HOSPICE  
PETERSBURG, WV

On December 19, 2020, Wendy Harvey's husband was working outside on a snow blower when he went into an outbuilding to turn something off. It created a spark and immediately set his sweatshirt on fire. While he was able to get the sweatshirt off, he experienced second and third degree burns to his hands, arms, and back.

He was intubated upon arrival at the local hospital due to the significance of his burns, and was airlifted to the West Penn Burn Center in Pittsburg, PA. Wendy was not able to visit him due to COVID-19 restrictions. He missed Christmas with Wendy and their 8-year-old son and fifteen-year-old daughter.

After eight days in ICU, Wendy was finally able to speak to him on the phone on December 27, and he returned home on December 31.

As an RN with Grant Memorial Hospice for two years, Wendy had heard about The Purpose Fund, but she did not think to submit an application until her supervisor recommended it. Wendy used the \$2,000 grant to help pay for out-of-pocket expenses, including their insurance deductible.

"The Purpose Fund is a wonderful thing to have available to employees," Wendy said. "It is easy to apply and I am beyond grateful. I hope to pay it forward one day."





# YOU SHOP. Amazon gives.

Amazon is one of the most widely used websites in the world. We are pleased to share that customers can now elect to donate 0.5 percent of their purchase to the charity of their choice. This is all made possible by shopping on **smile.amazon.com**. The Purpose Fund received \$1,377.13 through AmazonSmile in 2020.

If you already shop on Amazon, or if you're looking for the perfect gift for a loved one, we invite you to shop at **smile.amazon.com** and choose The Purpose Fund as your charity of choice by entering *LHC Group Employee Hardship Relief Fund* in the search field.

**amazon**smile



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