

the purpose fund impact report

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the foundation

Established in 2013 by LHC Group, The Purpose Fund is an employee hardship relief fund designed to assist employees in times of crisis. Grants from The Purpose Fund are made possible through the financial support of LHC Group and our employees – so many of whom donate generously throughout the year to support the fund.

Any current LHC Group employee is eligible to apply for help through The Purpose Fund. Examples of qualifying expenses include: critical illness, life-threatening injury, and/or an unexpected financial hardship for which the employee cannot otherwise find relief, including a natural disaster, house fire, or death of an LHC Group employee or immediate family member.

Additionally, in response to COVID-19, The Purpose Fund created a new category and process for grant applications related to financial hardship during the global pandemic, which remained active throughout 2021. LHC Group and other private donors have made contributions to the fund – to be managed separately – for the specific purpose of assisting with financial hardship due to COVID-19. LHC Group is committed to supporting employees who may experience unexpected financial hardship due to the pandemic.

A committee of LHC Group employees – representing the company's various divisions and geographic regions – reviews applications and confirms criteria are met for grant distribution. The requesting employee is then notified of the decision by the program coordinator. All requests are kept confidential. To ensure confidentiality, the committee is not given information pertaining to the applicant's identity.



our board

Dear LHC Group family,

It is my honor to present The Purpose Fund's 2021 Annual Report, and to thank each and every one of you for your ongoing support of our LHC Group family. Because of your generosity - the time spent and funds donated - we have helped team members from all corners of our organization through some of the most challenging chapters of their lives.

The following pages outline our performance over the past year, and share a few inspiring stories that demonstrate the critical impact of our funds. It was another year of unexpected hardship for our teams - from the ongoing COVID-19 pandemic to Hurricane Ida. However, because of our ability to provide some small measure of support, it was also a year of transformation, growth, and healing.

Finally, please join me in recognizing our board members for their time and effort. Without them, the service of The Purpose Fund would not be possible:

- Lolanda Brown Secretary
- Kimberly Seymour Treasurer
- Albert Simien Assistant Treasurer
- **Brach Myers**
- Marcus Macip

I look forward to the work we will do in 2022. It is an honor to serve this outstanding organization. Together, we will continue to help our LHC Group family members in their times of greatest need.

Thank you.

Juhn S. Pflitt **JOSHUA PROFFITT**

THE PURPOSE FUND

THE PURPOSE FUND mpact report

No LHC Group family member should have to face these tough times alone.

Donations to The Purpose Fund assist our fellow employees who are dealing with unexpected financial hardship. Need can come suddenly and without warning, and The Purpose Fund allows us to act quickly and fulfill our company's mission and purpose -

It's all about helping people.

Throughout the following pages, we will share stories of the individuals we've supported. While these stories provide a close look at the impact of our grants, we also want to share a bit about the general outlook of our funding.

\$911,960

DONATIONS

\$466,750

GRANT DOLLARS DISTRIBUTED

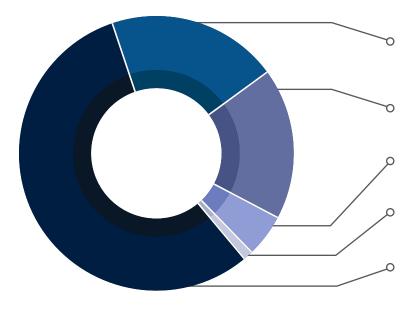
EMPLOYEES HELPED

\$259,250

NATURAL DISASTER GRANT DOLLARS DISTRIBUTED

156

NATURAL DISASTER GRANTS DISTRIBUTED



20%

CRITICAL ILLNESS / INJURY

DEATH OF EMPLOYEE/ IMMEDIATE FAMILY MEMBER

COVID-19 RELIEF

1%
HOUSE FIRE

NATURAL DISASTER

impact stories

Covid-19 Pandemic Grants

AMANDA SIKOS

OFFICE ASSISTANT / ASSURED HOME HEALTH MOSES LAKE. WA

Amanda Sikos is the office assistant for Assured Home Health in Moses Lake, Washington. In September of 2021, COVID-19 hit Amanda and her family hard. Both Amanda and her husband were diagnosed with COVID-19 on the day of their son's fifth birthday. The weeks that followed did not prove any easier.

Amanda was bedridden for three weeks and spent the next several days fighting to get back to her previous state of health. Not only did her family lose her income, but her husband was too sick to work as well, leaving them to lean on and use up their savings.

However, with the help of The Purpose Fund Amanda received a grant that ensured her family did not fall too far behind on recurring costs of living like rent, power, and other bills. She combined The Purpose Fund's grant with local resources, like rental assistance, and was able to carry her family through a very difficult period.

"Being part of a company that genuinely cares for its employees and makes waking up each day to do our work a blessing and an honor, not a job – I feel more like a part of a family than just an employee," she said.

APRIL JASCH

BUSINESS MANAGER / UP HEALTH SYSTEM HOME CARE AND HOSPICE MENOMINEE. MI

April Jasch is the business manager for UP Health System Home Care and Hospice in Menominee, Michigan, and she received a COVID-19 grant from The Purpose Fund in 2021. Both April and her husband were diagnosed with COVID-19, impacting their family for quite a while and keeping them both from work.

As time passed, it became more and more difficult to support their family without the continued income. Then April learned about The Purpose Fund, and she was able to obtain a grant to help her family in their time of need. April was able to purchase groceries and put food on the table for her family, as well as keep up with some of their mortgage payments to ensure they did not fall too far behind.

"I do not know what I would have done without the help from The Purpose Fund," she said. "It was super easy to apply for assistance and I will be forever grateful for the support!"



impact stories

Natural Disaster Relief Grants

ABBY CHABERT

LPN SCHEDULER / EGAN OCHSNER HOME HEALTH HARAHAN. LA

Abby Chabert is an LPN scheduler for Egan Ochsner Home Health in Harahan, Louisiana, and a newer member of the LHC Group family. Like many other members of her community, when Hurricane Ida hit her home was devastated by the storm.

Abby's home is located in St. Charles Parish, which was hit with 130-150 mile-per-hour winds for nearly six hours. In their wake, power poles were a tangled mess and there were more trees than shingles on top of houses. Rainstorms continued to strike the parish daily, compounding leaks in many homes. In Abby's home, her attic sprung a leak, but fortunately she was able to use a temporary tarp to patch it up and collect water from the main drip areas with large buckets, pulling wet insulation as soon as it was discovered.

Like the rest of St. Charles Parish, Abby was facing a wet, muddy mess, and she was without power for over two weeks. Many local businesses and nearly all parish schools were severely damaged as well, and even over a month later, things were still not back to normal. Grocery stores and restaurants operated on limited hours. There was so much devastation in such a little town. And on a personal level, Abby had to stay out of work in order to care for her third grader as she awaited schools to reopen. As she worked to repair her home, she was in frequent contact with her insurance adjuster, mortgage company, and general and roofing contractors.

Fortunately, Abby was able to receive help from The Purpose Fund. She was thankful to learn about the fund, and even more thankful to be considered and approved for assistance.

"The phrase 'it's all about helping people' stands strong and true!" she said." It's certainly a relief to know that someone else cares and wants to help, especially when the needs are so great. Thank you to any and every one who participated in this funding."

ANGELL RANDLE

BUSINESS MANAGER / OCHSNER HOME HEALTH BATON ROUGE, LA

Angell Randle is the business manager for Ochsner Home Health of Baton Rouge in Louisiana. She has been a member of the LHC Group family for over 12 years!

When Hurricane Ida struck her community, her home was not spared. During the storm, two trees fell on her property, damaging her roof and demolishing her shed. A power surge also caused her to lose all the food inside her freezer, as well as the freezer itself.

To build her home back, Angell and her family purchased a new freezer and food to replenish it. She was also able to pay for the remaining cost of a new shed that insurance would not cover.

Because of The Purpose Fund's grant, Angell was able to make her house a home again.

"I really did not know what The Purpose Fund was all about, but now I do," she said. "I will support this 100 percent moving forward. Thank you to LHC Group for always looking out for their employees. I can't express enough how grateful I am. This has been a lifesaver."



THE PURPOSE FUND impact stories

Critical Illness / Family Death Grants

ASHLEY MCCRARY

AREA SALES DIRECTOR / NORTH ALABAMA TERRITORY AUBURN. AL

Critical illness or injury is one of the categories for which The Purpose Fund provides employee grants. The story below - from Ashley McCrary, area sales director in North Alabama - deserves to be told in her own words. Please enjoy her generosity and openness, and join The Purpose Fund in her support.

"My name is Ashley McCrary, and I am an area sales director in North Alabama. I have been married to my high school sweetheart, Dave, for 29 years and we have four children together. In 2012, I was diagnosed with a rare cancer called Ocular Melanoma. It was in my right eye, and I had to have my eye removed. After its removal, they biopsied the tumor and found out I had a very aggressive form of this cancer and was at high risk of metastasis, especially within the first five years.



"Remarkably, I went eight years before the cancer returned. I discovered the cancer had metastasized to my liver in October of 2020 during a routine scan. The MRI showed I had over 100 tumors. Like I mentioned, this cancer is very rare. It does not respond to normal cancer treatments. In the United States, there are only eight cancer centers who treat this cancer once it has metastasized. None of the treatments offer a cure; they all are life-prolonging treatments. Due to the special relationships I formed over the past eight years with the world-renown doctors in Philadelphia, I chose to have my treatments at Thomas Jefferson Hospital.

"Initially, treatment occurred once a month. However, we learned in June of 2021 that treatment was not working. I only have three options left. Two of the options are weekly infusions and are experimental. One option will always be available. When I was initially diagnosed with metastases, I was screened for different genetic markers. I learned I have a marker that makes me eligible for a promising clinical trial called Prame. Prame is experimental and infusions occur once a week. I can only go to Philadelphia for treatment and will begin July 6.

"Every treatment requires me and one other person to fly to Philadelphia, stay in a hotel for two nights, and have treatment one of the days. As you can imagine, the cost is significant. But I have prayed and seen the Lord work in miraculous ways. He has proven Himself faithful over and over, with all our needs being met in what I believe are miraculous ways. The Purpose Fund is a way He has provided.

"I am overwhelmed by the way LHC Group has supported me during this very difficult time. People have sent cards, emails, texts, gifts, and prayers. I see the company and my North Alabama sales force as being part of my cancer team. It takes a team to fight and stay motivated. I am completely humbled and appreciative. This money allows me to focus on getting the treatment I need and not on the financial hurden "



impact stories

Critical Illness / Family Death Grants

TRACY SMITH

CLINICAL DIRECTOR / CONEMAUGH HOME HEALTH JOHNSTOWN, PENNSYLVANIA

Tracy Smith is the clinical director for Conemaugh Home Health in Johnstown, Pennsylvania. She's been a member of the LHC Group family for over five years. Here is Tracy's story and The Purpose Fund's impact on it, in her own words.

"I started my workday just like any normal day. After a few hours of increasing confusion, however, my coworkers called an ambulance for me. My life changed overnight. I was diagnosed with a brain abscess, and over the next thirty days I was treated in three different hospitals, had four hospital stays, two craniotomies, and twelve weeks of IV antibiotics with inpatient rehabilitation; and, of course, home care.

"I have always donated to The Purpose Fund for those who would need a little help in a time of need, but I never thought I would be a recipient. The Purpose Fund was a blessing for me and my family. It helped with the stress of the high copays and out-of-pockets that are required by insurance.

"My daughter's wedding was the day after I was discharged from rehabilitation, and The Purpose Fund's support allowed us to enjoy her wedding without worrying about the mounting hospital bills. I am so thankful to my LHC Group family."

66The Purpose Fund was a blessing for me and my family.



fundraising

Compliance Week Fundraiser

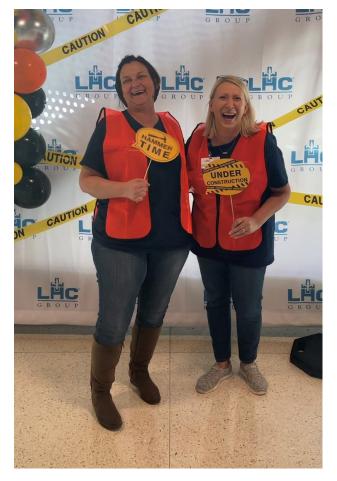
In 2021, as a part of Compliance Week (November 8-12), the Compliance Department spearheaded a fundraiser for The Purpose Fund by selling Compliance Week 2021 T-shirts! What better way to underscore our belief that "It's all about Integrity" than to commit to helping LHC Group brothers and sisters in need, and get a fun t-shirt to show for it.

In its first year, this creative initiative sold 245 shirts, bringing in approximately \$2,000 in donations for The Purpose Fund. Thanks to the support we received, we were able to help more of our LHC Group team members and their families in providing for certain unforeseen needs – making a real difference when they are facing difficult circumstances.













Amazon gives.

Amazon is one of the most widely used websites in the world. We are pleased to share that customers can elect to donate 0.5 percent of their purchase to the charity of their choice.

This is all made possible by shopping on smile.amazon.com. The Purpose Fund received \$844 through AmazonSmile in 2021.

If you already shop on Amazon, or if you're looking for the perfect gift for a loved one, we invite you to shop at smile.amazon. com and choose The Purpose Fund as your charity of choice by entering *LHC Group Employee Hardship Relief Fund* in the search field.





donors

We are pleased to recognize our donors for their compassion and generous support.

Aaliva Marshall-Green **Abigail Castillo**

Adadele Robertson

Adam Workman

Ailyn Lim

Aimee Barton

Albert Rudolph

Albert Simien

Alec Broussard Aleeah Betancourt

Alesia Lamke

Alethia Ellis

Alexandra Dickens

Alexis Phillips

Alice Coffman

Alicia Carroll

Alicia Crosnoe

Aliea Niles

Alina Sandusky

Alison Hurt

Alison Mims

Alissa Gills

Alissa Robillard

Allison Belcher

Allison Chappell

Allison Chrzan

Allison Cook

Allison Crowdus

Alyson Requardt Amanda Beckham

Amanda Brown

Amanda Carnes

Amanda Duckworth

Amanda Gail Wright-Lovell

Amanda Golab

Amanda Holtz

Amanda Messex

Amanda Mills

Amanda Roach

Amanda Rodriguez

Amanda Sikos

Amanda Thomas

Amanda Yankev

Amber Schappacher

Amber Stillwell

Amie Head Amie Post

Amy Agnew

Amy Barton

Amy Breaux

Amy Brown

Amy Ellsberry

Amy Fiorello

Amy Frank

Amv Gelp

Amv Greer

Amy Hodges

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Amv Kerns

Amy Laing

Amv Lee

Amy Mclaughlin

Amy Miller

Amy Piacun

Amy Smith **Amy Spader**

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Amy Thompson

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Angelina Posev

Angelle Highbaugh

Angelle Mallet

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Anita Stagg

Anjelique Pennington

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Ann Horton

Ann Miller

Ann Perret Anna Anderson

Anna Becker

Anna Burley

Anna Evelvn **Anna Garrett**

Anna Maxev

Annabelle Mcnulty



Anne Stokes Anne Wing **Annette Pemberton Annie Hawkins** Annunciata Corev **Anshuman Mihir Anthony Didonato** Anthony Guillory Jr. **Antoniette Norals** April Andrade **April Hamilton April Jones** April Moore **April Powell April Rowe April Stump** April Tackett-Blackellar **April Wade Arcillius Calhoun** Ariel Allen **Ariel Rodriquez** Arkadiusz Mlynarczyk Arleigh Parzynski **Arlene Parsley** Arlette Byfield **Arthur Jackson** Ashlee Ortiz **Ashley Barry Ashley Camp Ashlev Collins Ashley Comeaux Ashley Cook Ashlev Gibbs Ashley Landry Ashley Mccrary Ashley Ratcliff** Ashley Stoliker Ashlev Traffanstead Ashley Vanmeter-Rickard Ashli Rover

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Cecilia Smith

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Chandra Melvin

Chandra Warren

Charito Sebastian

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Charlene Allen



Ashton Sims

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Cynthia Danals

Cynthia Gonzalez Cynthia Jackson Cvnthia Modersitzki Cynthia Nicklas **Cynthia Nutter** Cynthia Pearman **Cynthia Wells** Dale Mackel Dalee Stratton Damian Donder Damiana Chapman Dana Cooper Dana Fisher Dana Foreman Dana Hollern Daniel Benitez **Daniel Berrio Daniel Bobrosky Daniel Miller** Daniel Volgman-Stevens Danielle Harford Danielle Ivv Danielle Jackson Danielle Kirkland Danielle Miller Danielle Oden Danielle Romero Danielle Seiher Danisha Chisolm Dariel Burnett Darla Olson Darlene Hinkle Darlyn Knapp Darren Dominique Darryl Paddock David Jordan David Maurer David Mendoza David Rambo Davina Davlin Dawn Comardelle Dawn Creech

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