LHC GROUP EMPLOYEE

Benefits Package

- **HEALTH INSURANCE** ○
- **WELLNESS PROGRAM DISCOUNT** ○
- **PRESCRIPTION BENEFITS** ○
- **BASIC LIFE INSURANCE** (Employer Paid) ○
- **HEALTH SAVINGS ACCOUNT** (Employer Match) ○
- **DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT** ○
- **COMMUTER FLEXIBLE SPENDING ACCOUNT** ○ ■
- **MEDICAL INDEMNITY INSURANCE** ■
- **DENTAL INSURANCE** ○
- **VISION INSURANCE** ○ ■ (Part Time)
- **VOLUNTARY LIFE INSURANCE** ○
- **SHORT-TERM DISABILITY** (Employer Paid) ○
- **LONG-TERM DISABILITY** ○
- **SUPPLEMENTAL INSURANCE PLANS**
  (eligibility based on status)
  - Whole Life Insurance
  - Critical Illness Insurance
  - Accident Insurance
  - Hospital Indemnity Insurance
  - Individual Short-Term Disability
- **401(K) RETIREMENT PLAN** ○ ■
  (Employer Match)
- **TUITION REIMBURSEMENT PROGRAM** ○
  (Select Universities)
- **TUITION DISCOUNTS** ○
  (Select Universities)
- **EDUCATION & ADVOCACY PROGRAM** ○ ■
- **EMPLOYEE DISCOUNT PROGRAM** ○ ■
- **EMPLOYEE ASSISTANCE PROGRAM** ○ ■
- **PAID TIME OFF** ○
- **SIX (6) PAID HOLIDAYS** ○

ELIGIBILITY KEY

○ Full Time Employees Eligible

■ Part Time & PRN Employees Eligible

Our Goal

Our goal is to maintain a competitive and affordable benefits program for our employees and to improve the program each year. Each year our benefits are reviewed to not only remain competitive, but to find potential enhancements and improve our overall employee offerings.

Our Purpose

"It's all about helping people," reinforces our company culture and our commitment to providing compassionate care and improving the health and well-being of the people we serve.