

THE PURPOSE FUND *Impact* REPORT

2025



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About the Foundation



Established in 2013 by LHC Group, The Purpose Fund was an employee hardship relief initiative designed to assist employees in times of crisis. Grants from The Purpose Fund were made possible through the financial support of LHC Group and our employees – many of whom donated generously throughout the year to support the fund.

Any LHC Group employee was eligible to apply for help through The Purpose Fund. Examples of qualifying expenses included critical illness, life-threatening injury and unexpected financial hardships for which the employee could not otherwise find relief, including natural disasters, house fires or the death of an LHC Group employee or immediate family member.

LHC Group was committed to supporting employees who experienced unexpected financial hardship due to circumstances outside of their control.

A committee of LHC Group employees – representing the company’s various divisions and geographic regions – reviews applications and confirms criteria are met for grant distribution. The requesting employee is then notified of the decision by the program coordinator. All requests are kept confidential. To ensure confidentiality, the committee is not given information pertaining to the applicant’s identity.

In 2025, as part of the integration with UnitedHealth Group (UHG), The Purpose Fund combined with UHG’s “United for Each Other” fund. All LHC Group employees are now eligible to apply for financial assistance through “United for Each Other.”

All donations are tax deductible.

From Our Board



Dear LHC Group family –

It is my great honor and privilege to present The Purpose Fund's 2025 Annual Report – the final report for what has been an outstanding and effective pillar of our corporate culture. Sharing the progress and stories that resulted from our efforts has always been one of the most inspiring things I've had the opportunity to do. I hope you feel equally proud as you reflect on the incredible impact this fund has had over the years.

I want to express my heartfelt gratitude for the generous support of your LHC Group teammates facing adversity and need. Your kindness and commitment to making a difference never went unnoticed. Thanks to you, The Purpose Fund was able to help team members across the nation during the most challenging and vulnerable times of their lives.

This year was especially meaningful. As part of our integration with UHG, The Purpose Fund combined with their "United for Each Other" fund. This merger created a unified resource for employee assistance across the organization. All LHC Group employees are now eligible to apply for financial assistance through "United for Each Other," ensuring continued support during times of unexpected hardship. Most importantly, the new fund will carry forward the same heartfelt mission of The Purpose Fund – helping our teammates when they need it most – while expanding the reach and resources available to those in need.

Your support not only made a significant impact on lives, but also inspired others to join our mission of compassion and assistance. Together, we created a community where everyone had a helpline and an opportunity to recover and thrive.

This report outlines our performance over the past year and highlights stories of hope and renewal that demonstrate the power of what we accomplished together. Our team members faced unexpected hardships that affected entire families and communities – everything from natural disasters and house fires to critical illnesses of loved ones. And because of you, they had somewhere to turn.

Please join me in recognizing my fellow fund board members for their time and effort. Their service helped make it all possible:

- **Lolanda Brown**, *Secretary*
- **Kimberly Seymour**, *Treasurer*
- **Marcus Macip**

On a personal note, I want to thank everyone who contributed to The Purpose Fund over the years. It helped countless employees across our company during its run, and I truly enjoyed being a part of this incredible effort. Your generosity and compassion made a real difference, and I am proud of what we accomplished together.

Thank you for standing with us and making a positive change in the lives of so many.



Josh Proffitt

CEO - LHC GROUP AND OPTUM HOME & COMMUNITY CARE DELIVERY

Areas of Impact



Past donations to The Purpose Fund assisted our LHC Group team members who were dealing with unexpected financial hardship. Need can come suddenly and without warning, and The Purpose Fund allowed us to act quickly and fulfill our company's foundational purpose and mission statement:

It's all about helping more people.

No LHC Group family member should have to face tough times alone.

DONATIONS

\$183,500

\$171,000

GRANT DOLLARS DISTRIBUTED

96

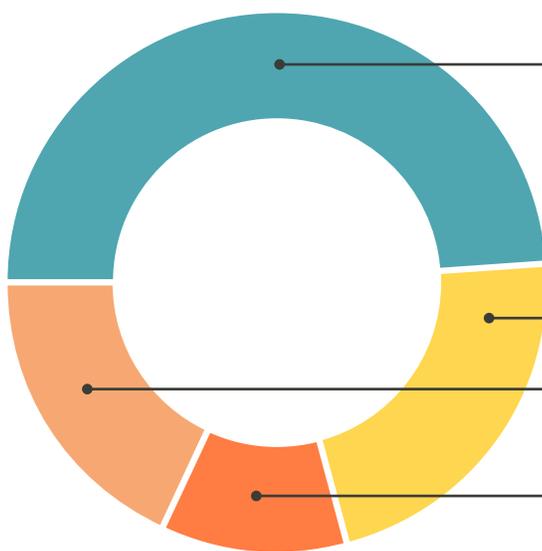
EMPLOYEES HELPED

\$86,500

CRITICAL ILLNESS GRANT DOLLARS DISTRIBUTED

47

CRITICAL ILLNESS GRANTS DISTRIBUTED



49%

CRITICAL ILLNESS

22%

DEATH OF EMPLOYEE/IMMEDIATE FAMILY MEMBER

18%

NATURAL DISASTER

11%

FIRE

Korey Swan

QUALITY REVIEW SPECIALIST | LAFAYETTE HOME OFFICE (REMOTE) – CHAMPAIGN, IL

Korey Swan, a quality review specialist with LHC Group’s Home Office, lost everything when a fire broke out in her garage and spread quickly through her apartment. Within minutes, her home was completely destroyed. Korey and her family escaped with only their two dogs – everything else was gone.

The devastation left Korey without even the most basic necessities. Her supervisor submitted a request to The Purpose Fund, and Korey later applied as well. The grant helped her family replace essentials and begin rebuilding their lives.

The Purpose Fund gave employees like Korey the ability to take the first steps toward recovery after an unimaginable loss.



“

We are so grateful that the Purpose Fund existed; this assistance helped shine a brighter light on our family’s future.

”

Stephanie Hughes

EXECUTIVE DIRECTOR | ALABAMA HOMECARE OF FORT PAYNE – FORT PAYNE, AL

Stephanie Hughes, the executive director at Alabama HomeCare of Fort Payne, faced a devastating loss when her family home caught fire on July 1. They escaped with only the clothes on their backs and their pets.

A coworker submitted a request to The Purpose Fund on Stephanie's behalf. The grant helped her family purchase clothing, groceries and essentials for a camper they would be living in while rebuilding their lives.

The Purpose Fund gave families like Stephanie's the hope and resources to take those first steps toward recovery after losing everything.



“

This is a wonderful fund to assist employees in need during a tragic time.

”

Alzora Morris

RN | ACADIAN HOMECARE – LAFAYETTE, LA

When life takes an unexpected turn, even the strongest among us need a helping hand. For Alzora Morris, a dedicated field RN with Acadian Home Care in Lafayette, LA, that moment came when she was diagnosed with triple-negative breast cancer. The uncertainty of whether it was stage 2 or 3 added to the emotional and financial strain as she began a series of tests and treatments.

Alzora had been with LHC Group for nearly two years, caring for patients with compassion and professionalism. Suddenly, she found herself on the other side of care and was faced with mounting medical expenses and the overwhelming reality of her diagnosis.

That's when The Purpose Fund stepped in. After learning about the program from her clinical director, Alzora submitted a grant request. The Purpose Fund was able to quickly support her and provide funds to help ease the burden of her medical costs.

Supporting employees during life's most challenging moments was the primary goal of The Purpose Fund. For Alzora, that support meant more than financial relief; it was a message of hope and solidarity from the organization she proudly serves.

“

It is really nice to work for a company that realizes people's lives can change in a second, and they are there to help.

”

Deandra Cherry

RN | SUNCREST HOME HEALTH – GREENSBORO, NC

For Deandra Cherry, a registered nurse at SunCrest Home Health in Greensboro, NC, life changed suddenly on March 12, 2025. She was diagnosed with an ectopic pregnancy – a serious condition that threatened her health and future fertility. Having previously endured a near-death experience from a ruptured fallopian tube, this diagnosis brought intense stress and uncertainty.

Treatment required close monitoring and time away from work, which meant a significant loss of income. As bills began to pile up, Deandra shared her situation with her director and business manager. They introduced her to The Purpose Fund in an effort to help her get the aid she needed.

Deandra applied for assistance and was approved for a grant that would help cover medical costs and essential bills for her family. The Purpose Fund existed for moments like these – providing financial relief and peace of mind when life took an unexpected turn.

“

I am overwhelmed with gratitude that The Purpose Fund was able to help me during my time of need.

”

Katie Quenzer

AIDE | IDAHO HOME HEALTH & HOSPICE OF TREASURE VALLEY – CALDWELL, ID

Katie Quenzer, a hospice aide at Idaho Home Health and Hospice in Caldwell, ID, faced every parent's worst fear when her nine-month-old daughter, Blakely, became critically ill. What started as an MRSA infection quickly turned into necrotizing pneumonia and septic shock.

Blakely was first treated at St. Luke's Children's Hospital in Boise before being life-flighted to Primary Children's Hospital in Salt Lake City, UT, for more extensive care.

With a long hospital stay ahead and Katie unable to work, the financial strain was overwhelming. With help from her management team, she applied to The Purpose Fund and received a grant to cover hospital expenses and keep her family afloat during this difficult time.

The Purpose Fund gave families like Katie's the ability to focus on healing without the added stress of financial hardship.



“

*This was such an amazing fund
for all who needed help.*

”

Lesley Folster

PATIENT CARE MANAGER | MEDERI CARETENDERS – INVERNESS, FL

Lesley Folster, a patient care manager with Mederi Caretenders in Inverness, FL, faced a harrowing situation when her 18-year-old son was hit by a truck in a dirt bike accident. He suffered a traumatic brain injury and was placed on life support. After a month in the hospital and neuro rehab, he was able to walk out and ring the bell – a moment of hope in a long road to recovery.

The accident meant Lesley had to take time off work, and medical bills quickly began to pile up. Her supervisor told her about The Purpose Fund, and she applied right away. The grant helped cover some of those expenses, allowing her to focus on what mattered most – her son’s healing.

The Purpose Fund gave employees like Lesley the ability to stay present for their families during life’s toughest moments, easing the weight of financial stress when it mattered most.



“

I am so appreciative for everyone who donated to this fund to assist our own team members.

”

Melissa Richard

ACCOUNTS RECEIVABLE SPECIALIST | LAFAYETTE HOME OFFICE – LAFAYETTE, LA

Melissa Richard, an accounts receivable specialist with LHC Group’s Home Office in Lafayette, LA, faced one of the hardest moments of her life when her husband, Charlie, experienced a medical emergency while working out of state. On March 6, Charlie was rushed to the ER after alarming symptoms revealed severe blockages – 100% in two arteries and 95% in another. He was airlifted to UMC Lubbock in Texas for an urgent triple bypass surgery.

Melissa flew overnight to be by his side as Charlie underwent surgery. While the procedure was successful, recovery meant weeks in the cardiac ICU and a long road ahead. Between medical bills, travel costs, hotel stays and missed work, the financial strain quickly mounted.

Melissa applied for The Purpose Fund and received a grant to help cover missed wages, specialist appointments, medications and cardiac rehabilitation.

The Purpose Fund gave employees like Melissa the reassurance that they weren’t alone — providing real help when life delivered the unexpected.



“

At a time when I felt so helpless and vulnerable, I was reminded of The Purpose Fund by a coworker who showed unwavering empathy.

”

Bambi Alley

EXECUTIVE DIRECTOR | CAROLINA HOME CARE – FOREST CITY, NC

Bambi Alley, the executive director at Carolina Home Care in Forest City, NC, faced repeated flooding at her home. After Hurricane Helene caused major damage earlier in the year, Bambi completed extensive renovations. But in August, a flash flood brought 8–10 inches of rain in less than an hour, and her home flooded again. Insurance refused to cover the second claim, leaving Bambi with thousands of dollars in out-of-pocket expenses for water remediation and repairs.

After speaking with her RVP, Bambi applied to The Purpose Fund. The grant helped offset some of the unexpected costs.

The Purpose Fund gave employees like Bambi the relief they needed to recover from unexpected disasters and keep moving forward.

“*I am beyond appreciative for the extra support during this time. I’m blessed to work for a company that truly helps its employees.*”

Heather Winn

SPEECH THERAPIST | LHC-ILLINOIS HOME HEALTH CARE – MARION, IL

Heather Winn, a speech-language pathologist with LHC Group in Marion, IL, lost her home when an EF4 tornado struck on May 16. The storm left nothing behind, forcing Heather and her family to start over from the ground up.

Her clinical director told her about The Purpose Fund, and with help from her office manager, Heather applied for assistance. The grant helped cover rent and replace essential items.

The Purpose Fund gave employees like Heather the support they needed to rebuild after life-changing events.



“ This is a wonderful program to help employees experiencing disaster. It eases burdens so we can return to work, care for our patients and get back on track. ”

Mikala Shahid

INTAKE COORDINATOR | MEDERI CARETENDERS – CLERMONT, FL

Mikala Shahid, an intake coordinator with Mederi Caretenders in Clermont, FL, faced an unexpected hardship when storm Milton caused a tornado that damaged her home. Water flooded the house, destroyed the roof and led to mold, making the home uninhabitable. Mikala had to move suddenly, creating a financial strain she wasn't prepared for.

She applied for assistance through the employee resource page, and The Purpose Fund helped her catch up on bills and ease the burden of relocation.

The Purpose Fund gave employees like Mikala the support they needed to recover from sudden disasters and move forward.

“

I am so happy and appreciative of the company to have a fund for those of us, like me, who are affected by different aspects of life.

”



Compliance Week Fundraiser



During Compliance Week 2025, LHC Group’s Compliance Department held its fifth fundraiser for The Purpose Fund. The theme for 2025 was **“Sweet Success with Compliance; Integrity is the Golden Ticket.”**

Compliance Week shirts were available for all LHC Group employees to purchase, and all proceeds benefited The Purpose Fund. This year’s design embraced a whimsical candy-inspired theme, symbolizing the “golden ticket” of integrity and sweet success in compliance.

They sold a total of 282 shirts. Employees were able to buy a shirt and show their support for two great causes: The Purpose Fund and our company’s culture of compliance.

The Compliance Department also hosted a Bingo Day for all employees at the Lafayette Home Office. Each bingo sheet was available for \$1, and all proceeds benefited The Purpose Fund. Additionally, departments at the Home Office competed in a bake sale, selling homemade goods to raise funds. All proceeds from the bake sale also went directly to The Purpose Fund.

Thanks to the support of the Compliance Department and our employees, The Purpose Fund was able to help more of our LHC Group team members and their families in times of need.



Employee Donors



We are pleased to recognize our donors for their compassion and generous support.

Aaliyah Davis
Abby Lynne Pellegrin
Abigail Thomas
Abri Murphy
Adrian Bundy
Adrian Cutrell
Adrian Paull
Adrienne Griffith
Adrienne Hebert
Aimee Barton
Alexandria Kilchrist
Alexandria Rushing
Alice Gilley
Alicia Henderson
Alisa Crenshaw
Alix Breaux
Allie Orosz
Allison Chrzan
Allison Pinkston
Alysia Newman
Amanda Cobb
Amanda Golab
Amanda Hall
Amanda Harrison
Amanda Harrison
Amanda Pittman
Amanda Shaw
Amanda Thompson
Amber Beebe
Amber Miles
Amber Nichuck
Amber Schappacher

Amie Head
Amy Agnew
Amy Alagar
Amy Fudally
Amy Housen
Amy Howard
Amy Laing
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Angela Guillory
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Angelo Ferguson
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Arlene Rizzi
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Ashley Landry
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Ashley Winland
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Barbara Porfilio
Becky King
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Bennie Adkins
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Bonnie Fleischman
Bonnie Wagner
Boone Kehrer
Brach Myers
Brandi Rodriguez
Brandi Williams
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Bridget Hubbell
Bridget Lee
Bridgette Fuller
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Brittany Lucas
Brittany Pearson
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Cameron Mills

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Carol Durkalec
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Georgia Happy

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Heather Lambert
Heather Rushing
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Janice Carter
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Janneke Huber
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Jasmine Graves
Jasmine Williams

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Jermikia Holmes
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Jessica Chapman
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Victoria Roy
Victoria Taylor
Wallace Bruder
Walter Foxcroft
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Wendy Daigle
Wendy Tate
Wenona Hancock
Wyndi Thompson
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PURPOSE
FUND

