



THE PURPOSE FUND

We'll be there when our fellow employees need us most. It's our purpose.



It's All About Helping People.®

LHCgroup.com



In times of need, our LHC Group family stands together. The PURPOSE Fund is a new way to help us help one another.



Our company has provided the seed money to establish The PURPOSE Fund to assist employees dealing with unexpected financial hardship. Your donation to The PURPOSE Fund will be used to help fellow employees in need.

When you make a gift to The PURPOSE Fund, your dollars will be used to support the nurse who has lost her home to fire or the office worker whose possessions were destroyed by flooding. You will be bringing our company's purpose statement — It's all about helping people — to life for your co-workers.

Giving is easy. Simply complete the attached pledge card to begin payroll deduction. No gift is too small. Even \$1 per pay period — just \$26 per year — will make a big difference to an LHC Group family member in need.

Life can change in an instant. Find purpose in helping those who need your help the most.

FREQUENTLY ASKED QUESTIONS

Q: How will my donation to The PURPOSE Fund be used?

A: One hundred percent of donations to The PURPOSE Fund will be used to help employees who are facing unexpected financial hardship. All administrative costs associated with The PURPOSE Fund will be paid by LHC Group.

Q: Who qualifies to receive help from The PURPOSE Fund?

A: Any current LHC Group employee is eligible to apply for help through The PURPOSE Fund. Qualifying expenses will include

unexpected financial hardship for which employees cannot otherwise find relief, including natural disasters, fire, death of an immediate family member, etc.

Q: Who will review applications for help?

A: A committee of LHC Group employees — representing varied divisions and geographic areas of the company — will review applications and make grants as appropriate and according to pre-determined criteria. The requesting employee will then be notified of the decision by the program

administrator. All requests will be kept confidential. The committee will not be given information pertaining to the applicant's identity to ensure confidentiality.

Q: How do I apply for help from The PURPOSE Fund?

A: To apply for a grant from The PURPOSE Fund, you will need to submit a confidential application. Applications are available at home.LHCgroup.com.

Q: Is my donation to The PURPOSE Fund tax-deductible?

A: Yes. Your donation will be tax-deductible.

YES!

I want to support



Ongoing payroll deduction

☐ I choose to donate via payroll deduction and authorize a payroll deduction each pay period in the amount of:
__ \$1 __ \$2 __ \$5 __ \$10 __ \$20 __ \$_____ (other) effective the first payroll cycle of _____
(month)

One-time payroll deduction

☐ I choose to make a one-time payroll deduction in the amount of \$_____ (minimum \$10).

My information

Five-digit employee ID number _____

Full name _____

Phone _____

Street address _____

City/State/Zip _____

Signature _____

☐ Please list my name in the annual PURPOSE Report as follows: _____

☐ Please do not list my name in the PURPOSE Report.

Please mail your completed form to the address below. If you prefer to send your donation by check, mail your check, payable to The PURPOSE Fund, to:

LHC Group

Attn: The PURPOSE Fund

901 Hugh Wallis Road South

Lafayette, LA 70508

All gifts are tax deductible to the extent provided by law.

By signing this pledge card, I voluntarily authorize and specifically instruct the deduction for my wages, salary and/or compensation in the amount designated and from each paycheck and for the purposes of The PURPOSE Fund. This authorization shall remain in effect unless or until instructed by me in writing. This pledge and deduction is strictly voluntary and is not required by the company and/or other party.

All fields required.